



Re: Notification of Adverse Employment Action

Dear Applicant/Employee:

We regret to inform you that our company will be unable to consider you for employment based on information contained in your consumer report. The consumer report was prepared by PointHR Incorporated. PointHR Incorporated did not make the decision to take the adverse action against you and is unable to provide you with specific reasons for the adverse action. You have the right to obtain one free copy of your report from PointHR Incorporated within 60 days of receiving this notice. Please note, however, that you have already received a copy of your report as well as a summary of your rights under the Fair Credit Reporting Act before the adverse action was taken. You may also dispute the accuracy or completeness of any information in your consumer report with PointHR Incorporated. You may be required to provide the following information for identification purposes:

- 1.) Full Name
- 2.) Mailing Address
- 3.) Social Security Number
- 4.) Name of Company you applied to
- 5.) A Copy of Your Driver's License
- 6.) A Copy of Your Social Security Card

Please mail inquiries to:
Consumer Services
PointHR Incorporated
P.O. Box 271500
Flower Mound, TX 75028
866-661-1500

Sincerely,

HUMAN RESOURCES DEPARTMENT